

## Recent Alumni Survey (9 months out) results from 2014-15 graduates

These questions apply to all respondents

Please choose all the statements which describe your current status. (Alumni were allowed to choose more than one category). 156 responses	I am employed full-time.	I am employed part-time.	I am enrolled full-time in grad./prof. school or another educational program.	I am enrolled part-time in grad./prof. school or another educational program.	I started my own business
	53.4%	21.6%	33.6%	3.4%	1.7%
	I am participating in a volunteer or community service program.	I am participating in military service.	I have an internship.	I am still seeking employment.	I am not employed/enrolled and not seeking employment/enrollment at this time.
	13.8%	0.0%	6.9%	20.7%	0.00%
Of the items you selected above, which BEST describes your PRIMARY status after graduation?	Employed full-time (on average 30 hours or more per week)		Employed part-time (on average less than 30 hours per week)	Enrolled in graduate/professional school or another educational program either full-time or part-time.	
	65.4%		1.9%	23.7%	
	Military Service	Volunteer-ing or service program (e.g., Peace Corps)	Seeking employ-ment	Planning to continue education but not enrolled yet	
	0.0%	1.3%	4.5%	3.2%	

\*\*0=No, 1=Yes

\*1=Not at all, 2=A little, 3=Somewhat, 4=Substantially, 5=Completely

	Responses	Mean	St. Dev.
To what degree does your current professional/educational status align with your long term career goals?*	112	3.96	1.077
Have your long-term professional goals changed since you graduated from Augie?*	111	1.90	0.99
If you applied and were accepted, were you accepted into your first or second choice of graduate/professional school programs?***	41	0.98	

**These questions apply to alumni in graduate school or other educational programs**

\*\*\*1=Not at all, 2=A little, 3=Somewhat, 4=Fairly well, 5=Very well

\*\*\*\*1=A lot less time than at Augie, 2=A little less time than at Augie, 3=The same as at Augie, 4=A little more time than at Augie, 5=a lot more time than at Augie

\*\*\*\*\*1=A lot less challenging than at Augie, 2=Somewhat less challenging than at Augie, 3>About the same as at Augie, 4=Somewhat more challenging than at Augie, 5=A lot more challenging than at Augie

\*\*\*\*\*1=A lot less than my peers, 2=Somewhat less than my peers, 3>About the same as my peers, 4=Somewhat more than my peers, 5=A lot more than my peers

	Responses	Mean	St. Dev.	Responded 4 or 5
To what extent do you feel your Augustana experience prepared you to succeed overall in your current program?***	36	4.50	0.697	94.40%
Compared to your last year at Augie, how much time do you spend studying now?****	36	3.94	1.170	69.50%
Compared to your upper level coursework in your major(s) at Augie, how challenging is your current coursework?*****	33	3.82	0.882	66.70%
Compared to other first year graduate students in your program, how much of the foundational knowledge and theoretical background that you need for your current program was taught in your major courses at Augustana?*****	36	3.72	0.849	66.70%

Degree or Certificate Program 61 responses	Bachelor's: BA or BS	Certificate or License	Master's : MA or MS	Master's: MBA, MSW, MDiv, etc.	Doctorate: PhD, EdD, DBA, etc.
	3.3%	0.0%	59.0%	6.6%	11.5%
	Medical: MD, DO, DDS, DVM, DC	Law: JD			
	14.7%	4.9%			

Do you have a graduate assistantship? 36 responses	Yes, a Teaching Assistantship (T.A.)	Yes, a Research Assistantship (R.A.)	Yes, another type of Graduate assistantship (G.A.)	I am employed by the university/institution, but do not have an assistantship	No
	13.9%	8.3%	16.7%	11.1%	50.0%

1=Not at all, 2=Not very well; 3=Somewhat, 4=Fairly well, 5=Very well

How well did Augustana prepare you to use these skills in your graduate program?	Responses	Mean	St. Dev.	Reponed 4 or 5
Analyze an idea or issue and identify the best ways to understand it better	36	4.53	0.506	100%
Interpret information from data tables, graphs, and charts	36	4.19	0.710	88.90%
Collaborate with others in a formal or informal leadership role	36	4.75	0.439	100%
Relate and interact effectively with people who come from different backgrounds or hold different opinions	36	4.50	0.655	91.70%
Communicate effectively orally and in writing	36	4.64	0.543	97.20%
Solve challenging problems in creative or innovative ways	36	4.31	0.668	88.90%
Consider the ethical implications or your work and interactions with others	36	4.44	0.695	88.90%
Take the initiative to learn new ideas and try new things	36	4.42	0.603	94.40%

Example Institutions Recent Alumni are Attending

Illinois State University	Wake Forest University
Midwestern University	Washington University
Northern Illinois University	University of Illinois
Rush University	
University of Iowa	
Truman State University	
University of Wisconsin-Madison	
Western Illinois University	

These questions apply to alumni who are employed or volunteering.

Does your position require a college degree? 64 responses	Yes	No	I'm not sure
	79.7%	17.2%	3.1%

Please select the category that best describes your employment. 61 responses	Employed as an entrepreneur	Employed in a temporary/co ntract work assignment	Employed freelance	Employed in a postgraduate internship or fellowship	Employed in all other work categories
	4.9%	18.0%	1.6%	6.6%	68.9%

Do you plan to further your education through graduate or professional school within the next five years 64 responses	No	I am considering it	Yes, my career goals require it	Yes, I want to even though it's not required
	6.3%	42.2%	23.4%	28.1%

Annual base salary range 62 responses	Not employed full-time	below \$20,000	\$20,000-\$29,999	\$30,000-\$39,999	\$40,000-\$49,999
	3.2%	9.7%	22.6%	32.3%	14.5%
	\$50,000-\$59,999	\$60,000-\$69,999	\$70,000 or above	volunteering or no salary	
	8.1%	3.2%	1.6%	4.8%	

\*\*\*1=Not at all, 2=A little, 3=Somewhat, 4=Fairly well, 5=Very well

	Responses	Mean	St. Dev.	Responded 4 or 5
To what extent do you feel your experience at Augustana prepared you to succeed overall in your current position/job?***	64	4.06	0.924	81.30%
Job Satisfaction Scale based on 6 questions each with 5 possible responses	62	3.85	0.871	

1=Not at all related; 2=Somewhat related; 3=Fairly well related; 4=Directly related

How closely connected do you feel your work is to these experiences at Augustana?	Responses	Mean	St. Dev.	Responded 3 (nobody picked
Primary major	64	2.06	1.067	46.90%
Secondary major	64	1.36	1.132	18.80%
Third major or minor(s)	64	0.69	0.941	4.70%
Internship	64	1.83	1.203	42.20%
Other co-curricular activities	64	1.42	1.036	17.20%

When did you accept your current position? 174 responses	Before graduation	Within 3 months of graduation	Within 6 months of graduation	Longer than 6 months after graduation
	39.1%	30.5%	23.6%	6.9%

How did you learn about your current position? 54 responses	Personal contacts/networking	The Augustana College Internships & Career Office resources or contacts (including on-campus recruiting)	Faculty resources or contacts	Contacts made through an internship, clinical, experience, practicum, summer job, etc.	
	22.2%	0.0%	5.6%	11.1%	
	Applying directly to the organization/company	Through a third-party recruiter, placement agency or head hunter	Augie Hub	Other job-search or professional website	Career Fair
	18.5%	7.4%	1.9%	33.3%	0.0%

Type of company/organization 64 responses	Non-profit	Government organization	Small Business	Privately owned medium or large business	Publicly owned medium or large corporation
	26.6%	14.0%	12.5%	25.0%	21.9%

Field of work 65 responses	Business Management, Accounting, or Finance	Entrepreneur or Small Business Owner	Communications, Public Relations, or Electronic or Internet Media		Education	Government, Law, or Politics
	15.4%	1.5%	4.6%		23.1%	6.2%
	Information Technology (programmer, systems analyst, etc.)	Marketing or Advertising	Medicine or Healthcare	Sales or Retail	Hospitality Services (restaurant, hotel, etc.)	
	4.6%	6.2%	4.6%	7.7%	1.5%	
	Performing Arts, Cultural Organization, or Creative Arts	Social Services or Non-Profit Community Organization	Sports or Recreation	Research Sciences or Environmental Services	Other	
3.1%	7.7%	1.5%	3.1%	9.2%		

Percent of employed recent alumni that have had multiple jobs since graduation	24%
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1=Not at all, 2=Not very well; 3=Somewhat, 4=Fairly well, 5=Very well

How well do you think Augustana prepared you to use these skills in your professional life?	Responses	Mean	St. Dev.	Responded 4 or 5
Analyze an idea or issue and identify the most useful information needed to address it	64	4.23	0.729	86%
Interpret information from data tables, graphs, and charts	64	4.06	0.924	75%
Collaborate with others in a formal or informal leadership role	64	4.44	0.710	93.70%
Relate and interact effectively with people who come from different backgrounds or hold different opinions	64	4.28	0.845	81.30%
Communicate effectively orally and in writing	64	4.52	0.617	93.70%
Solve challenging problems in creative or innovative ways	64	4.31	0.732	84.40%
Consider the ethical implications of your work and interactions with others	64	4.22	0.934	78.70%
Take the initiative to learn new ideas and try new things	64	4.31	0.852	89%

Examples of Employers of Recent Alumni

Applied Ecological Services  
 Augustana College  
 Drowe Horwath LLP  
 Deloitte  
 John Deere  
 RSM Mcgladrey  
 Target  
 The HON company

Americans for Prosperity foundation  
 Benedictine University  
 Creative Group, Inc.

### Comparisons with National Association of Colleges and Employers (NACE) data

The first Augustana comparison (out of 305 known graduates) is the one that directly compares to the NACE national data. The second line of all graduates is included as a separate metric.

The Knowledge Rate is the percent of total graduates that have known destinations.

The Career Outcomes is determined by  $(\#employed + \#service + \#military + \#continuing\ education) / (\#of\ students\ for\ whom\ an\ outcome\ is\ known)$

	Career Outcomes	Employed Overall	Continuing Education	Seeking Employment	Knowledge Rate
NACE -National	85.50%	64.50%	17.70%	11.00%	63.90%
Augustana - out of (305) graduates with known outcomes	98.03%	71.80%	31.50%	7.90%	52.05%

NACE national breakdowns of Bachelor's Degree Outcomes by Region	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Seeking Employment	Mean Starting Salary
New England	93.50%	63.30%	17.30%	6.90%	\$52,820
Mid-Atlantic	87.90%	54.30%	18.60%	13.40%	\$54,180
Southeast	81.30%	50.90%	17.90%	20.20%	\$44,825
Great Lakes*	87.60%	57.70%	15.80%	14.50%	\$48,674
Plains	93.40%	66.10%	18.40%	8.00%	\$46,848
Southwest	78.50%	46.50%	21.40%	22.70%	\$50,927
Rockies	83.00%	47.70%	18.70%	20.80%	\$44,016
Far West	73.00%	41.80%	15.70%	28.40%	\$53,298
Total Class	85.50%	54.10%	17.70%	16.10%	\$50,219

NACE national breakdown of Bachelor's Degree Outcomes by Control Structure	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Seeking Employment	Mean Starting Salary
Public	80.90%	51.40%	17.20%	20.80%	\$48,292
Private, Not-for-profit*	91.40%	57.60%	18.30%	10.00%	\$52,574
Total Class	85.50%	54.10%	17.70%	16.10%	\$50,219

NACE national breakdown by size	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Seeking Employment	Mean Starting Salary
Small*	90.30%	56.30%	19.00%	10.80%	\$47,214

\*Augustana would be included in this group